

<u>P</u>	Xavier Bell	<u>P</u>	Robert Kaner	<u>P</u>	Cynthia Strange	<u>P</u>	John Beyer-Ex-Officio	_____
<u>P</u>	Sheryl Boman	<u>P</u>	Cruz Mendoza	<u>P</u>	Scott Yeazole	<u>P</u>	Bob Grytdahl - Staff	_____
<u>A</u>	Maria Danz	<u>P</u>	Kim Riordan					_____

SUBJECT	DISCUSSION	ACTION	RESPONSIBLE PERSON
<p>Review of Minutes 9/9/2009</p> <p>Guests: Robert Hartl and Toni Pearson</p>	<p>Guests provided an overview of Organizational Development and Process Consultation. They have varied experiences with this type of consultation and in a variety of settings and different groups. Their approach is to facilitate our ability to work through challenges and issues. They do not have “the answers” rather the skills to help us through our process of identifying goals, roles, procedures and interpersonal issues.</p> <ol style="list-style-type: none"> <li>1. The grant amount (\$1500) will be adequate to pay their consultation fees.</li> <li>2. They are flexible and want us to be successful in our process. “We can make this work.”</li> <li>3. Upon their departure a number of issues were raised by members:                             <ol style="list-style-type: none"> <li>A. Concern over the consulting fee</li> <li>B. Questions over the need to have a professional consultant</li> <li>C. Desire to know the limitations of our spending re :the grant</li> </ol> </li> </ol>	<p><i>Motion to approved minutes (M/S RK &amp; SB)</i></p> <p>The decision was suspended due to unanswered questions.</p> <p>Members will communicate via email ideas about other consultants that could be invited to present at a commission meeting.</p> <p>Members would like to see a copy of the grant.</p> <p>A decision should be made the next meeting.</p>	<p>Everyone</p> <p>Kim will provide.</p>
<p>Meeting with the Mayor</p>	<p>Kim, Cynthia and Sheryl gave a summary of the informal meeting with the Mayor.</p>	<p>Cruz requested a report of the meeting.</p>	<p>Kim will follow up.</p>
<p>Secretary role</p>	<p>We do not have a secretary for the commission.</p>	<p><i>Motion that the president will delegate a member to take minutes at each meeting. (M/S XB &amp; SB)</i></p>	
<p>Hate crime response</p>	<p>RK brought to Commission's attention that there was graffiti on a sign by the mall. Discussion ensued re: who would follow up to see if the graffiti had been covered up.</p>	<p><i>Motion that prior to any action we will meet with the owner, offering them an opportunity to remove the graffiti. (M/S XB &amp; SY)</i></p> <p>Make report to Commission at next meeting about this graffiti.</p>	<p>Robert Kaner, Scott Yeazole &amp; Xavier Bell</p>

